

CONSTRUCTION OIL & GAS

CONSTRUCTION · OIL & GAS · HOSPITALITY · CONSTRUCTION · OIL & GAS · HOSP

CONSTRUCTION · OIL & GAS · HOSPITALITY · CONSTRUCTION · OIL

CONSTRUCTION · OIL & GAS · HOSPITALITY

HOSPITALITY



**Mahira**

ENGINEERING W.L.L

*«The Right People at the Right Time»*

RESOURCE SUPPORT SPECIALIST IN  
ENGINEERING • MANPOWER • MATERIALS

Mahira Engineering is a Resource Support Services Company specialized to cater the resource requirements of the following core industries in Qatar and in Middle East region:



Mahira Engineering is a Khalifa Mohamed Al Attiya Group company. We are specialized in providing resource support services in the following domains:

<b>ENGINEERING</b>	<ul style="list-style-type: none"> <li>• MEP engineering out sourcing solutions</li> <li>• Security &amp; Safety solutions</li> <li>• Networking Solutions</li> <li>• RFID solutions</li> <li>• Facilities Management Services</li> </ul>
<b>MANPOWER</b>	<ul style="list-style-type: none"> <li>• Provides all categories of manpower required for Construction, Oil &amp; Gas and Hospitality Industry.</li> <li>• Our manpower is specially trained and selected after undergoing a professional / comprehensive selection process.</li> <li>• Management, maintenance and support staff.</li> <li>• Skilled and semi-skilled trade workers</li> <li>• Engineers and technicians</li> </ul>
<b>MATERIALS</b>	<ul style="list-style-type: none"> <li>• Building Materials</li> <li>• Electrical and mechanical equipment &amp; materials</li> </ul>

### OUR EXPERTISE MAP



### OUR VISION

Our vision is to be the leader in field of resource support services, which is accomplished by adopting the following key Company Policies & Strategies:

- ✓ Strict adherence to international quality standards
- ✓ Sustained team work
- ✓ Customer focus

#### ADHERENCE TO INTERNATIONAL QUALITY STANDARDS

Today's Customer wants more than just a product. They want quality in product and service. This means understanding the Customers need precisely and designing solutions that fit these needs. For this attitude to be realistic and consistent quality becomes a way of life at Mahira Engineering. Strict adherence to international quality standards ensure quality in every product, service and solution that we offer to the Customers.

#### SUSTAINED TEAM WORK

An open culture and a horizontal organization structure facilitate free flow of communication and understanding among the different levels. The employee centric philosophy practiced by the Mahira Management ensures synergy between Company targets & goals and employee aspirations based on a Customer focus philosophy. The working culture at Mahira stimulates innovation encourages teamwork and brings about the best solutions and best performance with an on time record.

#### CUSTOMER FOCUS

Every aspect of our operation, engineering, pricing, supply, Customer support & maintenance are totally Customer driven. Mahira Engineering positions itself as a knowledgeable and trustworthy Company that would take in Customers as life-long partners and guide them through their business requirements. We believes that working with the Customer doesn't not stop at having provided a solution, it continues to provide responsive service and support.



**Mahira**  
ENGINEERING W.L.L  
*«The Right People at the Right Time»*

## MANPOWER RESOURCE SUPPORT SERVICES

Mahira Engineering manpower services deliver a high level of Customer service, quality and reliability to our Clients, leading to long lasting relationships. Our Management & Group Companies have vast experience in manpower recruitment and contracting within demanding project requirements. Our overall philosophy has been to strive for excellence and become the primary provider of competitive, efficient and reliable manpower resource solutions.

**We provide specialized support for the following core industry segments:**

CONSTRUCTION

OIL & GAS

HOSPITALITY

## ALLIANCE WITH GLOBAL PARTNERS

We undertake sourcing of suitable candidates, through our established network of global associates and contacts, up to the arrangement of the successful candidate's visa application and Work & Residents permits.

We conduct a professional search for required candidates as per the Client requirement through our global alliance partners and recruitment contacts to ensure the best manpower is supplied. We have strong experience in sourcing the best personnel from a wide variety of tried and tested sources globally.

**The following are our preferred potential countries for recruitment:**

<b>Philippines</b>	<b>Bangladesh</b>	<b>India</b>	<b>Sri Lanka</b>	<b>Nepal</b>	<b>Myanmar</b>
--------------------	-------------------	--------------	------------------	--------------	----------------

Mahira Engineering combines the experience of industry related experts to advise Clients of critical employment issues. We are fully conversant with site and industry specific requirement such as pre-screenings, testings medical check up, on site inductions, health and safety training and much more.

Our network of in house experts in industrial relations and industrial health and safety standards, ensure that we remain informed of the latest employment developments and requirements.

**We contract the following manpower categories:**

CONSTRUCTION			
<b>Site Engineer</b> <b>Surveyor</b> <b>HSE Engineer</b> <b>HSE Officer</b> <b>Draftsman</b> <b>QA / QC Officer &amp; Engr</b> <b>AC Mechanic</b> <b>Mechanical Technician</b> <b>Mechanical Foreman</b> <b>Mechanical Supervisor</b> <b>Insulators</b> <b>Duct Man</b> <b>Duct Fabricator</b> <b>Electrician</b> <b>Electrical Foreman</b>	<b>Industrial Electrician</b> <b>Plumber</b> <b>Plumbing Foreman</b> <b>Pipe Fitter / Fabricator</b> <b>Piping Foreman</b> <b>Welders (6G / MXG)</b> <b>Welding Foreman</b> <b>Scaffolder</b> <b>Civil Foreman</b> <b>Steel Fixer</b> <b>Steel Fixing Foreman</b> <b>Civil Chargehand</b> <b>Shuttering Carpenter</b> <b>General Foreman</b>	<b>Finishing Carpenter</b> <b>Painter (Brush)</b> <b>Airless Painter</b> <b>Painting Foreman</b> <b>Mason – Tile / Block</b> <b>Sand Blaster</b> <b>Structure - Erector / Fabricator/ Fitter</b> <b>Forklift Operator</b> <b>Machine / Crane Operator</b> <b>Manlift Operator</b> <b>Rigger</b> <b>Heavy &amp; Light duty drivers</b> <b>Helper</b>	
OIL & GAS			
<b>Analyser Technician</b> <b>Control System Technician</b> <b>Control Valve Technican</b> <b>Instrumentation Technician</b> <b>Mechanical Technician</b> <b>Electrical Technician</b> <b>Industrial Electrician</b> <b>Shutdown Engineer &amp; Supervisor</b> <b>Structure - Erector / Fabricator/ Fitter</b> <b>Mechanical Supervisor</b> <b>Mechanical Foreman</b>	<b>Mill Wright Fitter</b> <b>Site Engineer</b> <b>Surveyor</b> <b>Draftsman</b> <b>HSE Officer</b> <b>HSE Engineer</b> <b>QA /QC Officer&amp;Engr</b> <b>Insulators</b> <b>Duct Fabricator</b> <b>Duct Man</b> <b>Painter (Brush)</b>	<b>Airless Painter</b> <b>Plumber</b> <b>Plumbing Foreman</b> <b>Pipe Fitter / Fabricator</b> <b>Piping Foreman</b> <b>Rigger</b> <b>Welder</b> <b>Welding Foreman</b> <b>Forklift Operator</b> <b>Manlift Operator</b>	
HOSPITALITY			
<b>Maintenance Technican (Elect. / Plumber/AC)</b> <b>Maintenance Supervisor</b> <b>Front Office Staff</b> <b>Waiters</b> <b>Steward</b> <b>Cooks ( different category cuisines)</b>	<b>House keeping Supervisor</b> <b>General Cleaning</b> <b>Room Attendant</b> <b>Bell-boys</b> <b>Security staff</b> <b>Security Supervisor</b>		

### Post recruitment activity

At all stages, our emphasis is always focused on Customer Care. Client satisfaction and is of paramount importance as per our Company Policy. We contract the above mentioned personnel, placing them on your site on a fixed contract or on a permanent basis.

As a measure of Company's quality improvement policy, Our Management will be in regular contact with the Project Manager of our Client's projects where our manpower is deployed. We obtain periodical feedback & reports on the performance of our contracted manpower which is analysed for improving manpower productivity and performance. This unique reporting system concerning the performance and efficiency of supplied manpower helps to improve Customer satisfaction and as an end result the success of our Client's project.

Our customer support executives are operative 24X7. They are available all time to assist our Clients for immediate support and requirements.

### “Mahira Engineering – Your partner to success”

We appreciate the volatility and business demands of the Engineering, Construction, Oil & Gas and Hospitality industries and regularly manage staffing flow in accordance to the industry demand.

Our Management team are skilled professionals who effectively combine their engineering and construction background with specialist recruitment skill. In this way our esteemed Clients are guaranteed a workforce of optimum size and cost with high productivity.

**Mahira Engineering is your partner to success.**

We are interested to cater to your requirements. To discuss your project requirements with Mahira Engineering please email or call us.

• Tel: +974 4413 0301 • GSM: +974 55871712 • Fax: +974 4466 0685 • Email: sales@mahiraengineering.com



Tel: +974 4413 0301 • Fax: +974 4466 0685 • P O Box: 31918 Doha Qatar  
Email: [sales@mahiraengineering.com](mailto:sales@mahiraengineering.com)